



Women's Center & Shelter of Greater Pittsburgh

2018-2019 FISCAL YEAR



ANNUAL REPORT

2018-2019

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Our Mission

To advance the safety and wellbeing of victims of intimate partner violence and prevent and respond to intimate partner violence through social change.

Letter from the President/CEO



As the last few years have passed by, we have begun to feel the winds of change blowing this way. Movements like #MeToo and #TimesUp have helped survivors walk out of the shadows and into the light of day. At first, most were speaking out about sexual assault, but that soon trickled over to speaking up about domestic violence. More than ever before, courageous survivors were raising their voices to tell their stories and ask for help.

Survivors around the country – and locally – were working toward healing the hurt and speaking out about stopping the violence. It was becoming clear that more people than ever would need our services.

It was going to take more hearts and hands to serve additional survivors. And importantly, we had been seeing the complexity and danger of many survivors' situations increasing, leading to the need to serve our clients in a deeper, more comprehensive manner as well. Thankfully, help was rolling in over the horizon. WC&S applied for and received several new grants and expanded contracts that allowed us to improve our organizational capacity and reach, enhance our children's services by adding a Children's Counselor and Children's Support Specialist, hire staff to forge new programming focused on outreach to the community and specifically to the LGBTQ+ community, and expand our Immediate Needs Coordination program, our team serving refugees, immigrants, and limited English speakers, and our team working with families impacted by both child abuse and intimate partner violence. We also merged STANDING FIRM, the Business Case to End Partner Violence, into WC&S. What all of this means is more passionate helpers to branch out into underserved areas and to provide a deeper level of case management, support services, and prevention.

Each year for the last three years, WC&S has served an additional 1,000 clients – moving from serving 5,000 people a year to serving 8,000 a year. Our incredible staff takes our complex work in stride, simultaneously supporting each other and our adult and child clients. They make the difference and I'm honored to navigate these experiences with them every day. What a challenging, but also amazing, year we've had together.

It hasn't been one year down; it's been one year up. Upholding. Upsizing. Uplifting. Together, our community of friends, our dedicated Board of Directors, and our incredible staff, are heading onward and upward, with the goal of continuously improving our outreach and services to adult and child survivors of domestic violence and ending the cycle of violence.

Sincerely,



Nicole Molinaro
President/CEO



Programs & Services

24-Hour Hotline

WC&S' Hotline Advocates are trained in crisis intervention and survivor-centered advocacy. The Advocates assess the callers' safety (*and contact emergency responders when needed*), offer counseling, and walk the callers through creating and updating safety plans.

18|19 Answered 5,137 crisis calls for 1,114 hours of counseling.

Emergency Shelter

WC&S' Emergency Shelter provides safety for adults and children in immediate, lethal danger. Core services for Shelter residents include safety planning, goal planning, and advocacy for housing, career, health, and mental health.

18|19 Housed 265 adult survivors and 246 children in our Emergency Shelter, for a total of 16,612 nights. A total of 46,197 meals were served to residents.

Children's Program

The Children's Program is a safe, welcoming, nurturing space where child victims of IPV can heal from trauma. In addition to addressing basic needs like medical care and school access, WC&S' Child Advocates collaborate with local organizations to bring fun, expressive activities to the children we serve. Importantly, the Children's Program also creates opportunities for mothers and their children to connect with each other while they work through some of the most difficult challenges they have faced.

18|19 Provided 348 children with 6,667 hours of direct service.

Empowerment Center (Non-Resident Program)

Support groups are offered at WC&S for IPV survivors who have exited Shelter and those who have not needed Shelter services. Groups cover topics like building life skills, seeking safety, recognizing reproductive coercion, fostering wellness, mothering, developing healthy relationships, and surviving trauma. Individual therapy is provided onsite to help cope with the effects of IPV including depression, post-traumatic stress disorder, and anxiety.

18|19 Provided 338 adult survivors of intimate partner violence with 3,289 hours of non-resident counseling and emotional support.

Legal Advocacy

WC&S' Legal Advocacy Department helps IPV survivors navigate the court system by providing information, resources, counseling, and ongoing support free of charge. Legal Advocates may guide survivors through obtaining Protection From Abuse (PFA) orders and accompany them to court hearings. Legal Advocates also work with the justice system to improve procedures and to train police on IPV issues.

18|19 Provided 7,314 hours of Legal Advocacy to 3,673 survivors of domestic violence crime.

Civil Law Project (CLP)

Through the Civil Law Project (CLP), WC&S clients can receive free legal representation in matters including PFA orders, custody and child support, and divorce.

18|19 Opened 635 new cases serving 434 new clients.

Medical Advocacy

The Medical Advocacy Coordinator maintains relationships between WC&S and local healthcare providers, distributing WC&S print materials to medical practices and meeting with patients admitted to hospitals for IPV-related injuries. Additionally, the Advocate trains healthcare professionals and students in medical fields in an effort to enhance the healthcare system's response to IPV.

18|19 *The Medical Advocacy Coordinator delivered 73 IPV trainings to healthcare professionals at UPMC Mercy, UPMC Shadyside, UPMC Magee hospitals.*

Education

WC&S delivers training and presentations on IPV awareness and prevention to criminal justice professionals, students, clergy, corporations, and other professionals.

18|19 *WC&S staff delivered 25 criminal justice trainings to 377 professionals and 31 trainings to 333 other professionals in the community. Various WC&S staff delivered 31 public presentations to 851 people in the community.*

MENS (Men Embracing Nonviolence and Safety) Program

WC&S' batterer's intervention program provides 10 weekly intervention groups to IPV offenders in various offsite locations. Program sessions last 24 weeks and encourage men to change their attitudes and beliefs that perpetuate IPV.

18|19 *The MENS Group provided 388 MENS participants with batterer's intervention programming.*

Immediate Needs Coordination (INC)

Since 2015, this program has provided much-needed social service advocacy—such as applying for public benefits, seeking assistance with utilities, and securing financial support for school enrollment—to Civil Law Project clients. In spring 2018, WC&S began extending this program to other non-resident clients (*i.e. clients who are seeking counseling, advocacy, and legal services from WC&S*).

18|19 *The INC Team served 217 new clients and distributed Immediate Needs Funds to 183 clients in need of one-time emergency financial assistance.*

Refugees, Immigrants, and Limited-English (RIL)

WC&S has a special team that works with refugees, immigrants, and limited-English speakers, called the RIL Team. These multilingual staff members work at two levels – assisting individual clients and advocating for systems-level improvements to better serve RIL clients.

18|19 *The RIL Team worked with 109 unique clients for 410 hours of direct services and delivered 276.65 hours of indirect service work in systems advocacy, community education, and training to the community.*

CYF Program

WC&S has a contract to work with families referred by the Department of Human Services' Office of Children, Youth, and Families (CYF). These cases involve both IPV and child abuse, and they tend to be some of the most dangerous cases that WC&S sees. WC&S' four CYF Advocates also provide training, coaching and consultation to CYF caseworkers throughout the county.

18|19 *WC&S' CYF Advocates delivered 10 trainings to 164 of Allegheny County's CYF caseworkers, 262 caseworkers received consultations, and 507 new WC&S clients received CYF services.*

STANDING FIRM

Fiscal Year 2018-2019 marked our first full operating year with STANDING FIRM functioning as a program of Women's Center & Shelter. STANDING FIRM enhances our prevention efforts in the greater community. STANDING FIRM alerts employers to the financial, safety, and human costs of partner violence on the workplace and workforce, and equips employers with tools for taking effective organizational action.

18|19 *To date, 391 employers representing 390,625 employees have become STANDING FIRM members to access training and improve their company's response to IPV.*



Women's Center & Shelter
of Greater Pittsburgh

Moving into the Future

This summer, WC&S received amazing news from the Pennsylvania Commission on Crime and Delinquency (PCCD). Both of our pending proposals were approved! These grants provided for the hiring of several new full-time positions and the implementation of additional programming including:

- **Children/Youth Counseling**
- **Victims Compensation**
- **LGBTQ+ Advocacy**

Children/Youth Counseling

The Children's Counselor provides counseling for children ages 5-17 for issues related to violence they may have witnessed and/or experienced. The Counselor also meets with children to discuss issues such as bullying, adjustment issues, anxiety, stress, self-esteem, etc.

A new Children's Support Advocate helps with assessing parental stress/needs, assessing child behavioral/emotional needs, and connecting families to resources. The Advocate also provides extra support in the Emergency Shelter for families and helps moms with parenting tools and strategies.

Victims Compensation

The Victims Compensation Advocate helps victims of IPV crime to file for Victims Compensation, including providing follow-up care, entering compensation-related information into the Dependable Access for Victims' Expenses portal, and providing advocacy as needed with Victims Compensation professionals.

LGBTQ+ Advocacy

Housed in WC&S' Empowerment Center, this new Advocate reaches out – both on-site and in off-site locations – to members of the LGBTQ+ community who are experiencing or have experienced intimate partner violence (IPV). By expanding outreach efforts for Allegheny County's population of LGBTQ+ survivors through support groups as well as individual counseling and advocacy offered both off-site and on-site, WC&S will provide free, confidential services to IPV survivors who may have previously felt excluded from victims' services and advocacy.

Thank you to our donors!

Women's Center & Shelter of Greater Pittsburgh sincerely thanks all of you, our generous donors, listed on the following pages for your life-changing support. Thanks to you, WC&S serves 8,000 adults experiencing intimate partner violence and their children each year. Our work simply wouldn't be possible without you.

The gifts listed on these pages were made between July 1, 2018 and June 30, 2019. Please note that all contributions to WC&S, including gifts through United Way, are included in the following pages. This listing is completed to the best of our knowledge. If there are any corrections, please accept our sincere apologies and contact Susannah at 412-687-8017 ext. 337. If you have questions regarding a STANDING FIRM donor listing, please contact Molly at (412)-894-4568.

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UPMC Health Plan
Pittsburgh Steelers
Highmark Blue Cross Blue Shield

\$24,999 - \$10,000

PNC Financial Services Group
Allegheny Technologies
Ampco-Pittsburgh Corporation
Nordstrom

\$9,999 - \$5,000

Anonymous
GMH Capital Partners 1400 Main
Google Matching Gift Program
The Huntington National Bank
Macy's

\$4,999 - \$1,000

Aetna Giving Campaign
Amerifab
AMPCO
Aspirant
Automated Health Systems, Inc.
Baden Plaza Co., LP
BNY Mellon Community Partnership
BNY Mellon Wealth Management
Brentwood Bank
C.S. McKee, L.P.
Chubb Group of Insurance Companies
Consumer Fresh Produce
Dunham reGroup LLC
Duquesne Light Company
E.R. Munro & Company
Eckert Seamans Cherin & Mellott, LLC
Empire Beauty School
FedEx Ground
Fluor Corporation
Fort Pitt Capital Group LLC
GRC Wireless, Inc.
Houston Harbaugh PC
Jones Day
K&L Gates LLP
Maher Duessel
Microsoft Matching Gifts Program
Morgan, Lewis & Bockius LLP
NTA Enterprise, Inc.
Penneco Oil Company
Peoples Natural Gas Co. LLC
Pitt Ohio Express
Pittsburgh Magazine
RBC Capital Markets, LLC
Rothschild Doyno Collaborative
S&T Bank
Scottie Public Affairs
Wilson McGinley Inc

\$999 - \$500

Anytime Fitness Oakmont
Corporate Environmental Solutions LLC
Google
Hillman Company
Kohl's Cares
Koppers
Mt. Lebanon Trading Post
NACD - Three Rivers Chapter
NOVA Chemicals
Sienna Mercato
SMS Group
Taj Mahal, Inc
The Hershey Company

Up to \$499

Anonymous (2)
A & J Fastener Corporation
AAA East Central
Abbott Laboratories
ADP, LLC
Adrians Pizza
Amazing Yoga
Ametek - Process & Analytical
Apple Inc.
Bechtel Plant Machinery, Inc.
Bellissimo Plastic Surgery & Medi Spa
Chevron Matching Gift Program
Choice Chiropractic
Citizens Bank
Comfort Inn & Suites - Triadelphia WV
Community Bank
Computer Enterprises
Crown Castle
D&M Chiropractic
DBA Manpasand Spice Corner
Denillo Heating & Cooling Inc
Dollar Bank
Ethosh Digital Inc.
Evoqua Water Technologies
Facebook
Fight Size Doughnuts
From Startup To Success, LLC
Genetech, Inc
Giant Eagle
Grace For God's People, Inc.
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Hewlett Packard
Hoffman Electric Inc
Indigo Yoga Loft
JuJu Pittsburgh
Kajal Oil & Gas, Inc.
Knichel Logistics
Lincoln Financial Foundation
Matthew McKenna Real Estate
McKinsey & Company, Inc.
Monroeville Grocery LLC
National Rubber Corp.
Pennsylvania Ciders and Meads LLC
Pittsburgh Business Show
Ravenwood Collective
Salvatore Puccini Hair Design
Scarpa
Schneider Downs Wealth Management
Spring Hill Brewing
Tailored Marketing
Tamarind Savoring India
Udipi Cafe Inc.
Unfolding Hope
UnitedHealth Group - Unison Health Plan
US Bank
USAProKarate
Vitality Studio Pittsburgh
Wabtec Corporation
Wells Fargo Advisors
Wells Fargo Community Support Campaign
Westin Convention Center Hotel
Ziebart

Gifts from Organizations

\$1,000 and above

Bike Laugh Heal
Fox Chapel Presbyterian Church
Half The Sky Action Group
John McMillan Presbyterian Church
Karissa's Army
Ladyfest
Light Your Heart
Office of the District Attorney
Omicron Delta Kappa
Presbyterian Women in East Liberty
Presbyterian Church
Sewickley Presbyterian Church
St. Andrew the Apostle Byzantine Catholic Church
United Way of Southwestern PA

\$999 - \$500

Allegheny City Constables Association
CCAC Boyce Criminal Justice Club
NACD - Three Rivers Chapter
Parkwood Presbyterian Church
Pittsburgh Babes on Bikes
Presbyterian Women in the Pittsburgh Presbytery

Up to \$499

Adat Shalom Religious School
Allegheny Conference On
Community Development
Alpha Chi Omega - Kappa Nu Chapter
Animal Lifeline
Bechtel Plant Machinery, Inc.
Bellissimo Plastic Surgery & Medi Spa
Blues Society of Western PA
Bonnies DV Strugglers
Canadian Women's Club of Pittsburgh
Duquesne University School Of Nursing
Green Tree Woman's Civic Club
Hampton Lodge 1004 I.O.O.F.
Hot Flashes Golf League
Jewish Vocational Service
Keystone Oaks Activities Fund
Ladies Philoptochos Holy Trinity
Greek Orthodox Church
Mantua Elementary School Social Committee
Mt. Lebanon Moms Network
Pittsburgh Indian Community & Friends
Prince of Peace Lutheran Church
Propel Schools
Rotary Club of Bethel Park
Spencer United Methodist Church
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St. Matthews Evangelical Lutheran Church
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Gifts from Foundations

\$25,000 and above

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Up to \$999

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Nancy Bernstein & Robert E. Schoen

Karen Ackerman
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Those that are struggling to survive,
whatever the matter
Brandon A. Woods

Natalie & Glenn Treece
Carol A. Flaus

Bill and DeeDee Tucker
Constance F. and James A. Hays, Jr.

Laura Weston
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Community Development*

Donald D. Wolff
Julie Wolff Rost

WC&S Staff and Volunteers
Jacque E. Fete

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Peter McAneny

In memory of...

Lottie Addington <i>Laurie Brian</i>	Elizabeth A. Fugger <i>Jewish Vocational Service Mantua Elementary School Social Committee Jonathan Cipriani Grace Fatale Friends of Carol Fugger</i>	Kathleen Martucci <i>James R. Martucci</i>	Betty O'Neill <i>Jerry & Mickey O'Neill</i>
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Walter Birkel <i>Helen Birkel</i>			Edith Scheiner <i>Mary Jane Kuffner Hirt</i>
Lynn L. Brown <i>John Brown, Jr. & Heather Klein</i>			Patrice M. Samuels <i>John Samuels</i>
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Hilda Cauchie <i>Melanie Gerstel</i>	Rhoda Graff <i>Kristie Bowman</i>		Alina Sheyhket <i>Anonymous Animal Lifeline LynAnn Dunn David Katz Omicron Delta Kappa Thomas Ruppel Yana Warshafsky</i>
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Susan Davis <i>Michele Friday</i>	Elizabeth M. Hauser <i>Debra Lee Hauser</i>		Joanne Smith <i>Roseanne McGrady Susan M. Smith</i>
Mary Jo Debor <i>Lorraine M. Bittner & Bernard J. MacDonald John and Charla Dowds Deb & Brian Scheeser Robert and Janine Yelenovsky</i>	HIV Positive Women & Siblings <i>Brandon A. Woods</i>		Barbara Snatchko <i>Donald & Cynthia Dibello</i>
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Agnes Fox <i>Violeta Rodriguez</i>	Carol Mandeville <i>Caroll Adams</i>		
	Martha <i>Susan Neuder</i>		

In memory of...

Emil S. Trellis
Alison Kresh
Vincent Varvaro
Filomena F. Varvaro
Jan Vojta
Austin Daly
Thomas F. Weis
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***The capital campaign gifts listed were made between July 1, 2018 and June 30, 2019. Please note that gifts made to the capital campaign before this time were listed in the 2016-17 or the 2017-18 Annual Reports.**



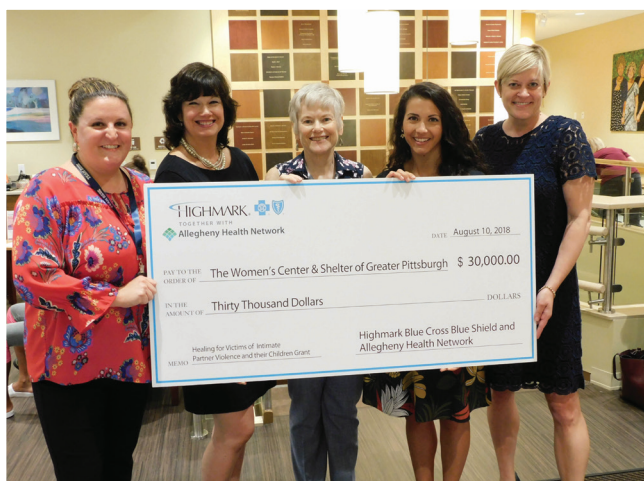
Shelter from the Storm

THE CAMPAIGN TO ENSURE ACCESS, SECURITY & HOPE

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The gifts listed were made to STANDING FIRM between July 1, 2018 and June 30, 2019. This listing is completed to the best of our knowledge. If there are any corrections, please accept our sincere apologies and contact Molly at (412)-894-4568. Thank you!

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Buhl Foundation
Eden Hall Foundation
Jewish Healthcare Foundation
Jewish Women's Foundation of Greater Pittsburgh
Staunton Farm Foundation
The Heinz Endowments

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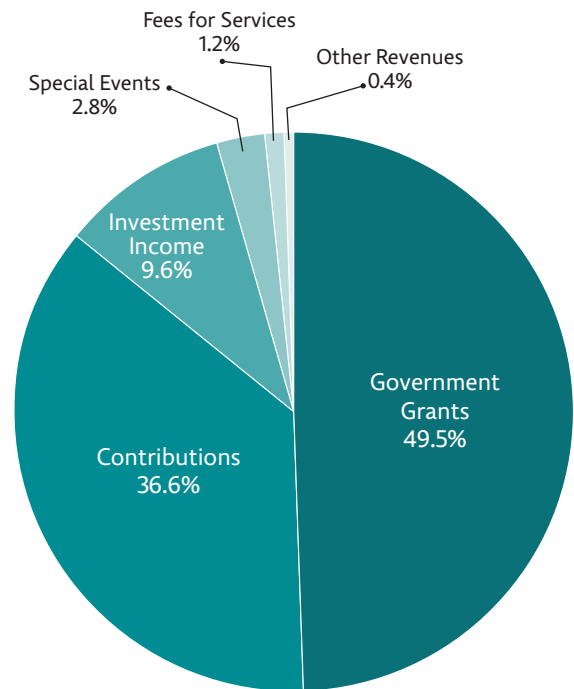
Koppers
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Operating Revenue and Expense 2018-2019

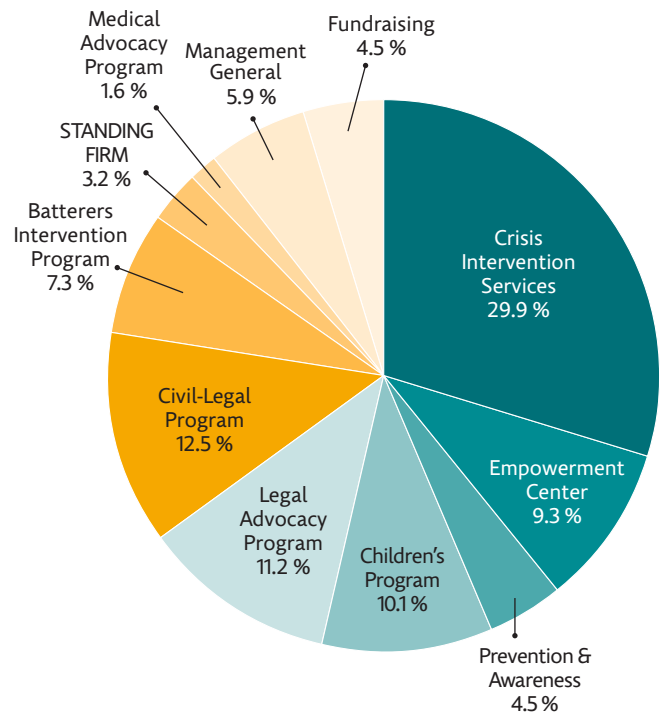
Income

	Dollars	Percentages
Government Grants	\$ 3,241,892	49.5%
Contributions	\$ 2,395,029	36.6%
Investment Income	\$ 625,749	9.6%
Special Events	\$ 183,809	2.8%
Fees for Services	\$ 76,859	1.2%
Other Revenues	\$ 28,985	0.4%
Total	\$ 6,552,323	100.0%



Expense

	Dollars	Percentages
Crisis Intervention Services	\$ 1,935,467	29.9%
Empowerment Center	\$ 599,556	9.3%
Prevention & Awareness	\$ 288,893	4.5%
Children's Program	\$ 651,459	10.1%
Legal Advocacy Program	\$ 726,596	11.2%
Civil-Legal Program	\$ 811,120	12.5%
Batterers Intervention Program	\$ 472,329	7.3%
STANDING FIRM	\$ 208,734	3.2%
Medical Advocacy Program	\$ 103,150	1.6%
Management General	\$ 382,667	5.9%
Fundraising	\$ 290,877	4.5%
Total	\$ 6,470,848	100.0%



Total Agency Net Assets: \$ 17,247,949

For a complete financial report, please see our audit available on our website.



Women's Center & Shelter
of Greater Pittsburgh

P.O. Box 9024
Pittsburgh, PA 15224
www.WCSCanHelp.org

Hotline:
412-687-8005

Administration:
412-687-8017



2018-2019

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Kent Bloom

Chief Legal Officer
Lorraine Bittner

Chief Development Officer
Kristin Brown

Director of Administration
Allison Kacmar Richards

Director of Education & Outreach
Rhonda Fleming

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Carla Adams

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