



Children, Youth, and Families IPV Specialist

About the agency: WC&S is a comprehensive domestic violence program annually serving over 7,500 adult and child survivors of domestic violence & facilitating an intervention program to over 500 people who are abusive. We are advocates, grounded in fostering a community of safety, healing, and empowerment for anyone affected by domestic violence. Our Mission is to strengthen our ability to meet the individual and evolving needs of those affected by domestic violence by investing in the growth of our people, deepening community engagement, and amplifying the voices of all survivors. All staff learn about and support the organization's mission, vision, and values of Safety, Uplifting Others, Compassion, Courage, Equity, Survivor-Centered Advocacy, and Stewardship.

About the role: As a WC&S CYF (Children, Youth, and Families) IPV (Intimate Partner Violence) Specialist, you would provide consultation, coaching, and training to Office of Children Youth and Family Services (OCYF) Caseworkers. This role will provide outreach and services to families experiencing intimate partner violence (IPV), while serving the adult and child survivors along with working with the parties utilizing offending behaviors. The role is co-located between the WC&S office and the assigned CYF offices.

Here's what you will do:

- Provide consultations to OCYF caseworkers and staff regarding families experiencing IPV.
- Collaborate with CYF caseworkers to actively engage the father or father figure with the services involving the child.
- Build rapport and work collaboratively with OCYF caseworkers and agency staff.
- Provide training to OCYF new and veteran caseworkers on the intersection of IPV and child welfare.
- Attend Conferencing and Teaming meetings with OCYF staff and their families experiencing IPV.
- Provide professional, culturally competent crisis intervention to survivors of intimate partner violence (IPV) and their children as well as parties utilizing offending behavior.
- Provide ongoing systems advocacy to the survivors of family violence within the Child Welfare System in Allegheny County.
- Access community-based resources in Allegheny County to effectively coordinate with WC&S services and families involved with OCYF.
- Be a subject matter expert to WC&S staff regarding CYF-related issues for survivors receiving services at WC&S.



- This position requires being available for regular on-call hours (including overnights, weekends, and holidays). 40 Hours per week; 8:30 am – 4:30 pm with a weekly on-call rotation.
- Perform other duties as assigned

Here's what we are looking for:

- Bachelor's Degree in social work/social sciences or related field (Master's Degree preferred)
- 1-3 years in direct service in a human service agency, preferably working with IPV victims, perpetrators, or children
- A demonstration of the understanding of abusive family dynamics, including intimate partner violence, cycle of abuse, power and control dynamic, cultural diversity issues and child abuse and neglect
- Ability to establish healthy boundaries, trust, respect and rapport with clients and other professionals
- Experience and proficiency with training professionals
- Bi-lingual or multi-lingual proficiency (particularly American Sign Language and/or Spanish) preferred
- Ability to effectively navigate Allegheny County in a timely fashion. A vehicle is not required, though preferential in the course of this position's duties
- Ability to understand confidentiality and safety procedures
- Proficient understanding of Microsoft Office (Windows, Outlook, Word, Excel).
- Experience working in organizations with a successful track record in diversity and inclusion cultures preferred
- Act 33/34 and FBI Clearances required

WC&S offers a comprehensive and competitive benefits package, including generous paid time off; health, vision, and dental insurance; short-term and long-term disability coverage; group life insurance; retirement plan; Flexible Spending Account; Employee Assistance Program; paid training and professional development opportunities; and is a Public Service (Student) Loan Forgiveness eligible employer.

WC&S is an equal opportunity employer and is committed to ensuring that both applicants and employees are treated without discrimination on the basis of race, color, gender identity expression, national origin, age, religion, disability status, sexual orientation/identity, citizenship status, veteran status, marital status or any other protected characteristic.

TO APPLY:

To ensure consideration for an interview, please send a resume and cover letter via an email with the subject line "CYF IPV Specialist" by November 7, 2021 to careers@wcpittsburgh.org.