



## **MENS PROGRAM INTERVENTION SPECIALIST**

**About the agency.** WC&S is a comprehensive domestic violence program annually serving over 7,500 adult and child survivors of domestic violence & facilitating an intervention program to over 500 people who are abusive. We are advocates, grounded in fostering a community of safety, healing, and empowerment for anyone affected by domestic violence. Our Mission is to strengthen our ability to meet the individual and evolving needs of those affected by domestic violence by investing in the growth of our people, deepening community engagement, and amplifying the voices of all survivors. All staff learn about and support the organization's mission, vision, and values of Safety, Uplifting Others, Compassion, Courage, Equity, Survivor-Centered Advocacy, and Stewardship (SUCCESS).

**About the role.** As a MENS Program Intervention Specialist, you will use your counseling and group facilitation skills to help men understand healthy stress coping skills while motivating and coaching them to adopt non-abusive behaviors. You will plan for and facilitate intervention groups, schedule and conduct Intake appointments, make appropriate referrals for additional assistance, and attend quarterly Batterer's Intervention Program (BIP) Community meetings. Due to the sensitive nature of our work, it is important that you understand abusive family dynamics, including intimate partner violence (IPV), cycle of abuse, power and control dynamics, and child abuse and neglect. The ideal candidate is motivated to model self-care and a healthy emotional and social lifestyle for men, is an experienced group facilitator, is passionate about working with men to end abusive behaviors. The position allows you to work from home and within the community and provides some flexibility in scheduling.

### **Here's what you will do:**

- Plan for and facilitate off-site intervention groups for men who batter
- Schedule and conduct Intake appointments with participants; makes appropriate referrals for additional assistance as needed
- Return participant voicemails and texts within 24 hours
- Maintain accurate and thorough records and submit all tracking and participant data in a timely manner
- Attend quarterly BIP Community meetings and other professional trainings and meetings as required
- Performs other duties as assigned
- The typical schedule for the full-time (40 hours/week) position includes weekday, evening, and Saturday hours
- The typical schedule for the part-time (20 hours/week) position requires variable days and times

### **Here's what we are looking for:**

- Bachelor's Degree in psychology, social work, counseling, education, or related field required; Master's Degree preferred (commensurate experience will be considered)

- Clinical experience and/or background in psychology, social work, or group facilitation required; counseling skills preferred
- Experience as a group facilitator and understanding of group dynamics required
- Ability to establish healthy boundaries, trust, respect, and rapport with a diverse population of clients and colleagues
- Ability to understand and perform confidentiality and safety procedures
- A demonstration of the understanding of abusive family dynamics, including intimate partner violence, cycle of abuse, power and control dynamic, cultural diversity issues and child abuse and neglect.
- Willingness to learn and work with the Allegheny County domestic violence court system
- Strong command of general technology including but not limited to Microsoft Office Suite is required; familiarity and understanding of information technology, including Salesforce, Tableau, and Teams strongly preferred
- Experience working in organizations with a successful track record in diversity and inclusion cultures preferred
- Act 33/34 and FBI Clearances required

**About the benefits.** WC&S offers a comprehensive and competitive benefits package, including generous paid time off; health, vision, and dental insurance; short-term and long-term disability coverage; group life insurance; retirement plan; Flexible Spending Account; Employee Assistance Program; paid training and professional development opportunities; and is a Public Service (Student) Loan Forgiveness eligible employer.

WC&S is an equal opportunity employer and is committed to ensuring that both applicants and employees are treated without discrimination on the basis of race, color, gender identity expression, national origin, age, religion, disability status, sexual orientation/identity, citizenship status, veteran status, marital status or any other protected characteristic. We are committed to providing an inclusive and welcoming environment for all.

**TO APPLY:**

To ensure consideration for an interview, please send a resume and cover letter via email with the subject line "MENS Program Intervention Specialist" to [careers@wcpittsburgh.org](mailto:careers@wcpittsburgh.org).