



CHILDREN, YOUTH, & FAMILIES (CYF) IPV SPECIALIST

About the agency. Women's Center & Shelter of Greater Pittsburgh (WC&S) is a comprehensive domestic violence program annually serving over 7,500 adult and child survivors of domestic violence & facilitating an intervention program to over 500 people who are abusive. We are advocates, grounded in fostering a community of safety, healing, and empowerment for anyone affected by domestic violence. Our Mission is to strengthen our ability to meet the individual and evolving needs of those affected by domestic violence by investing in the growth of our people, deepening community engagement, and amplifying the voices of all survivors. All staff learn about and support the organization's mission, vision, and values of Safety, Uplifting Others, Compassion, Courage, Equity, Survivor-Centered Advocacy, and Stewardship (SUCCESS).

About the role. WC&S CYF (Children, Youth, & Families) IPV (Intimate Partner Violence) Specialists drive positive change for individuals, families, systems, and communities with the support of a dynamic a solution-focused team. As a CYF IPV Specialist, you would provide consultation, coaching, and training to Office of Children, Youth, & Families (CYF) caseworkers. This role will provide outreach and services to families experiencing intimate partner violence (IPV), while serving the adult and child survivors along with working with the parties utilizing offending behaviors. The position is co-located between the WC&S office and the assigned CYF offices, with occasional opportunities for remote work.

This role provides you with the opportunity to showcase your crisis management, systems advocacy, cultural competency, and training skills while contributing to the organization's mission in a variety of ways. If you are comfortable building rapport, thinking outside the box, and working with a dynamic, solution-focused team to meet ever-changing needs, we are eager to hear from you. WC&S will offer you a supportive and flexible environment that provides endless opportunities to advance your knowledge and skills.

Here's what you will do:

- Provide consultations to CYF caseworkers and staff regarding families experiencing IPV
- Collaborate with CYF caseworkers to actively engage the father or father figure with the services involving the child
- Build rapport and work collaboratively with CYF caseworkers and agency staff
- Provide training to CYF new and veteran caseworkers on the intersection of IPV and child welfare
- Attend Conferencing and Teaming meetings with CYF staff and their families experiencing IPV
- Provide professional, culturally competent crisis intervention to IPV survivors and their children as well as parties utilizing offending behavior
- Provide ongoing systems advocacy to the survivors of family violence within the



Child Welfare System in Allegheny County

- Access community-based resources in Allegheny County to effectively coordinate with WC&S services and families involved with CYF
- Be a subject matter expert to WC&S staff regarding CYF-related issues for survivors receiving services at WC&S
- This position requires being available 40 hours per week (8:30am-4:30pm); additionally, it requires being available for regular on-call hours (including overnights, weekends, and holidays) approximately one week per month
- Perform other duties as assigned

Here's what we are looking for:

- Bachelor's Degree in social work/social sciences or related field; Master's Degree preferred (commensurate experience will be considered)
- 1-3 years' experience working in direct service in a human service agency, preferably working with IPV victims, perpetrators, or children
- Ability to effectively work with the family unit, including those utilizing offending behaviors
- Experience and proficiency with training professionals
- Ability to effectively navigate Allegheny County in a timely fashion (a vehicle is not required, though preferential, during the position's duties)
- Bilingualism/multilingualism helpful
- A demonstration of the understanding of abusive family dynamics, including intimate partner violence, cycle of abuse, power and control dynamic, cultural diversity issues and child abuse and neglect
- Ability to establish healthy boundaries, trust, respect and rapport with clients and other professionals
- Ability to understand and adhere to strict confidentiality and safety procedures
- Strong command of general technology including but not limited to Microsoft Office Suite is required; familiarity and understanding of information technology, including Salesforce, Tableau, and Teams strongly preferred
- Desire to work in an organization committed to diversity, equity, and inclusion as part of its values
- Act 33/34 and FBI Clearances required

About the benefits. WC&S offers a comprehensive and competitive benefits package, including generous paid time off; health, vision, and dental insurance; short-term and long-term disability coverage; group life insurance; retirement plan with employer matching; Flexible Spending Account; Employee Assistance Program; Headspace meditation and mindfulness app subscription; Access Perks membership; paid training and professional development opportunities; and is a Public Service [Student] Loan Forgiveness (PSLF) eligible employer.



Women's Center & Shelter
of Greater Pittsburgh

WC&S is an equal opportunity employer and is committed to ensuring that both applicants and employees are treated without discrimination on the basis of race, color, gender identity expression, national origin, age, religion, disability status, sexual orientation/identity, citizenship status, veteran status, marital status or any other protected characteristic. We are committed to providing an inclusive and welcoming environment for all.

TO APPLY:

To ensure consideration for an interview, please send a resume and cover letter via email with the subject line "CYF IPV Specialist" to careers@wcpittsburgh.org.