



Women's Center & Shelter of Greater Pittsburgh

**2021-2022
FISCAL YEAR**



ANNUAL REPORT

2021-2022

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Our Mission: We will strengthen our ability to meet the individual and evolving needs of those affected by domestic violence by investing in the growth of our people, deepening community engagement, and amplifying the voices of all survivors.



Domestic violence has increased in frequency, severity, and complexity throughout the COVID-19 pandemic. We have been saying these words for nearly three years. Each time I give a presentation or interview, or explain

the work of this amazing team, I use this sentence to explain the compounding effect that continues to impact survivors of DV throughout the ongoing pandemic. When we break these words down — increase in frequency, severity, and complexity — what does this really mean, and what has WC&S done in response?

Frequency — Rate of Occurrence

Nearly 200 more adults and children utilized WC&S services in the 2021-2022 fiscal year as compared to 2020-2021. Our hotline received more than 400 additional combined calls, texts, and chats this year. The need is so, so great. More survivors are requiring — and using — WC&S services, and we've sought inspiration from a portion of our mission: We will strengthen our ability to meet the individual and evolving needs of those affected by domestic violence by investing in the growth of our people. With the support of our Board, we have invested in the growth of our people by hiring additional staff, promoting leaders, and starting new education initiatives, like enhanced new employee and new supervisor trainings. Our staff does an amazing job of providing professional, empathetic, survivor-centered services to those we serve and by supporting staff, we support all survivors.

Severity — Intensity or Harshness

An increase in severity could mean further isolation, emotional abuse evolving into physical abuse, physical abuse becoming more violent, or starting to abuse children or pets. If you talk with a group of survivors for even a few minutes, it's clear that the abuse they suffer has increased in severity throughout the pandemic. For months on end, they were isolated with their abusers, perhaps working from home without access to coworkers, family, friends, and other connections they could lean on. Many survivors lost their jobs during the pandemic, making them financially dependent on their abusers. Additionally, there has been an increase of homicides in Allegheny

County throughout the pandemic, including intimate partner homicides.

In response to the increase in severity, WC&S developed a new process for helping high-danger clients who are most at risk for being killed by their partner/ex-partner. When staff believe a survivor is in an imminently lethal situation, we create a specific plan of action for the survivor's ongoing safety, which can include intense case management, legal advocacy, emergency shelter, immediate needs, and coordination with external partner organizations.

Complexity — Containing Many Working Parts

Domestic violence cannot be examined in a silo. Survivors may be facing any number of additional complications, including poverty, housing insecurity, systematic oppression, generational trauma, mental health issues, and race or gender-based prejudice. Addressing domestic violence as a whole — as a public health issue — is only possible with collaboration across systems and organizations.

Earlier this year, the Intimate Partner Violence Reform Initiative was launched to coordinate policy and system level work across agencies to improve a complex and fragmented system for victims and survivors. The Initiative has prioritized re-starting IPV homicide reviews, sharing data, making improvements across systems, moving towards trauma-informed models, and more. The Leadership Team is comprised of the leaders from civil and criminal courts, law enforcement, human service providers, the IPV-involved medical community, and city and county government officials.

We do not know what the future holds. We only know that we will continue to show up each day for survivors of domestic violence and their children. We promise to continually improve our programs and services by listening to the voices of all survivors and prioritizing their needs. Thank you to all donors, community partners, foundations, and other friends who help champion this cause.

A handwritten signature in blue ink that reads "Nicole".

Nicole Molinaro
President/CEO

Programs & Services



Hotline Services

Our hotline is available 24/7 and text & chat services are available from 9a-5p, Monday – Friday. Trained advocates provide support, safety planning, and explain options to anyone who has experienced domestic violence (DV) from a current or former partner or those concerned about a loved one or coworker.

Emergency Shelter

WC&S' Emergency Shelter provides safety for adults and children in immediate, lethal danger. Services include safety planning, goal planning, and advocacy for housing, career, health, & mental health. WC&S provides all basic essentials so that families can begin their journeys of healing. On-site housing for pets is also available.

Children's Advocacy Program (CAP)

CAP provides a safe, welcoming, culturally competent, and nurturing space where child survivors of DV can heal from trauma. Our goal is to help children explore their feelings in an open and positive environment, while their parent addresses housing, employment, and other needs to rebuild their lives.

Legal Advocacy & Civil Law Project (CLP)

The Legal Advocacy Department helps survivors navigate the court system by providing accompaniment, resources, and ongoing support. Through CLP, qualifying WC&S clients can receive free legal representation for Protection From Abuse (PFA) orders, custody and child support, and divorce.

Education & Outreach (Schools & Community)

WC&S delivers training and presentations on DV awareness and prevention to students, criminal justice professionals, human service providers, clergy, corporations, and other professionals.

LGBTQIA+ Advocacy

Specialized support groups allow LGBTQIA+ survivors to come together in an accessible, inviting space to relate to one another and work together through the challenges they face. Individual counseling is also available.

Support Groups & Individual Therapy

Support groups help survivors to tell their stories and grow stronger through shared experiences. One-on-one therapy is also available for those survivors who are interested in exploring their trauma in a more individual way.

Services for Refugees, Immigrants & Limited-English Speakers (RIL)

This specialized team includes multilingual staff members who work at two levels — assisting individual clients on-site and in the community and advocating improvements in systems to better serve RIL clients.

Children, Youth, and Families

CYF Specialists consult with and coach CYF Caseworkers who work with families experiencing DV, and work with both parents in an educational environment that empowers the survivor around resources, safety, and healing, and encourage change in the parent who is abusive.

Immediate Needs Coordination (INC) Program

INC meets the immediate emotional, psychological, and physical health & safety needs of clients using non-resident services. The INC Program also assists survivors with meeting their family's basic needs such as childcare, housing utility, food, and more.

Medical Advocacy

The Medical Advocacy Coordinator works closely with area hospitals, clinics, and doctor's offices to provide crisis intervention, educational resources, and hands-on trainings.

MENS Group

(Men Embracing Nonviolence & Safety)

The MENS Group is for men who need help with changing their violent and abusive behaviors. This program offers counseling, education, and tools to help people who use abuse understand and begin to gain control of their feelings and behaviors.

Homeless Providers Program

In partnership with Allegheny County, WC&S offers training, support, and other assistance regarding domestic violence to the staff and clients of homeless shelters and other providers for those experiencing homelessness.

STANDING FIRM — The Business Case to End Partner Violence

STANDING FIRM alerts employers to the financial, safety, and human costs of partner violence in the workplace and workforce and equips them with tools for taking effective organizational action.



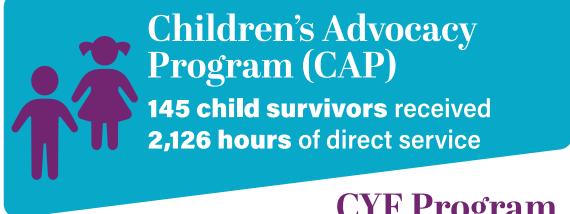
IMPACT SNAPSHOT 2021 / 2022

7,743

Unduplicated adults and children experiencing domestic violence (DV) served



87% of residents with known destinations obtained safe, affordable housing upon leaving shelter



CYF Program

684 Children, Youth, and Families (CYF) clients received 1,820 hours of counseling



Education

141 DV awareness and prevention programs were presented to 1,333 students



1,599 professionals were trained

Medical Advocacy



22 DV trainings delivered to partners in the medical community
63 consultations were provided to social workers and medical professionals
32 patients were assessed for lethality risks linked to DV

Emergency Shelter

15,589 nights spent in safety
48,767 meals served

Upon leaving shelter, resident surveys indicated...

- 89% had increased their safety strategies
- 98% had increased their knowledge of community resources
- 96% experienced increased self-esteem
- 77% experienced increased hopefulness

74% of residents are still connected to at least one WC&S service after a year

MENS Program

298 participants who needed help changing their violent and abusive behavior received battering intervention



Wellness Team

4,224 counseling hours, through support groups and therapy, promoted healing and connection among DV survivors

Changing Systems

2,618 systems advocacy contacts were made by 13 staff members

Rapid Rehousing



33 adults and 22 children received housing empowerment case management and essential needs

Hotline

2,167

unduplicated clients received counseling via hotline calls, text message, or online chat

98% caller satisfaction rate



Outreach Advocacy

Outreach support groups, including our LGBTQIA+ Outreach program, reached 142 individuals

STANDING FIRM

Educational webinars for employers reached 305 businesses nationally

Legal Advocacy

4,767 survivors received legal advocacy services

Civil Law Project

855 new cases opened for legal advice and/or legal representation



Refugees, Immigrants, Limited-English (RIL) & LGBTQIA+ Advocacy Programs



105 clients were provided support, services, and safety planning

Thank you to our donors!

Women's Center & Shelter of Greater Pittsburgh sincerely thanks all of you, our generous donors, for your life-changing support. Thanks to you, WC&S served 7,743 adult and child survivors of intimate partner violence in the 2021-2022 fiscal year. Our work simply wouldn't be possible without you.

The gifts listed on these pages were made between July 1, 2021 and June 30, 2022. Please note that all contributions to WC&S, including gifts through the United Way and the capital campaign, are included in the following pages. This listing is completed to the best of our knowledge. If there are any corrections, please accept our sincere apologies and contact Jordie at 412-687-8017 ext. 337. If you have questions regarding a STANDING FIRM donor listing, please contact Karen at (412)-894-4568.

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Kathy Swartz
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Elena Swecker
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PNC Financial Services Group
TJX Companies, Inc.

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\$4,999 - \$1,000

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Up to \$499

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\$1,000 and above

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Allegheny County District Attorney's Office
CCAC Honors Program
The Club at Nevillewood
The Crew of A Man Called Otto
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Tartan Devils FC
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CCAC Boyce Criminal Justice Club
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Kraft Heinz IT Supply Chain Team
Society of Women Environmental Professionals
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Alpha Sigma Rho Sorority, University of Pittsburgh
Baldwin High School Student Council
Baldwin-Whitehall School District
Biomedical Engineering Society, University of Pittsburgh
The Blue Daisy Floral Designs
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Esthetics at Allegheny Physical Medicine
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Green Tree Woman's Civic Club
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Ladies Philoptochos Holy Trinity Greek Orthodox Church
Local 432 Carpenters
Mt. Lebanon Moms Network
Pittsburgh CAPA
Pitt Tonight
Quaker Valley High School Key Club
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St. Andrew Lutheran Church
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Women of the War Streets
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Woman's Club Of Mt. Lebanon

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			Bethany Granata Guy P. Granata
			Patricia Grant Pammy Pieretti
			Leah Green Daniel Unikel
			Noreen H. Greeno The Family of Noreen Greeno
			Bob Gregg Marian R. Gregg
			Rose Gregg Marian R. Gregg
			Carol Grill Beth Grill



In memory of... (continued)

Evanthia Griva Jose & Nancy Heraud	Linda Davic Pen Dee	Molly Walsh Melissa Ward RW Welsh Mary ZV	Lesa B. Morrison Abby Morrison
Judy Gaultieri Regina M. Lutz	Denise Deltondo Nico Devita Renee Edwards	Ann Lawther Ann Schafer	Angelina Motta Anonymous
Ashley Guarino Victoria Bails	Ashley Erny Laurie Gilkey Debbie Gillen	Robert A. Lazear Allen Ackerman Linda Ackerman Mary Jo Lazear & Richard Karp	Carolyn G. Mozlack The Family of Carolyn G. Mozlack
Sally Gurin Robin R. Friedman	Pearl Graziano Elaine Henderson Kelly Henning	Liz Lincoln Paul Beisler	Maribeth Muckian Anonymous
Howard W. Hanna Annie Cestra	Patsy Hillebrecht Julie Hundley Mary Ann Jackson	Dawn R. Long Chris & Tanya Contos Fred & Linda Eggermann Ryan Evans Honorable Nora Barry Fischer & Dr. Donald R. Fischer	Rita Muckian Anonymous
Lydia Heidekat Rosemarie Sweeney	Rose Jacobson Lynn Kramer Paul Kunco	Brian N. Forrester Christine Keith Laura Long Martha Regan Alexander & Vanessa Spiro Carol W. Steele Richard Victoria Allegra Wiles	Louise Murovich Martin P. Murphy
Shirley M. Henson Deborah J. Allwine Cara Group Laurie Henson Melissa Schild Dianne Single	Kathy Kunco Makowski Ash Lee Brittany Leigh Angel Little Nancy E. Loy	David M. Lukacsena Karen A. Lukacsena	My Father Judy Conkle
Stephen Howell Susan & Michael Comiskey	Marguerite Luvara Amy Lynn Tracy Lynn Kimberly A. Maiorano	Phyllis Majesky Richard Kendall Majesky	My Mother Arlene M. Malky
Frances Iarussi Rosalie M. Bergman	Don Makowski Marie Mann JayZI Matthew	Connie Matthews Jessica & Patrick Murphy	My Mother Nori Vasu
George M. Inglis Sarah Jane Inglis	Erica McCormick David Mieczkowski	Joyce M. McAneny Lorraine M. Bittner & Bernard J. MacDonagh	Diane Mysliwczuk Linda Forney
Tina James Anonymous	Kayla, Dominik, & Jaedyn Mihelcic Rita Mincin	Gloria Doty Lynn & Richard Kacsuta Christopher McAneny William & Cynthia Niccolai Nicolas & Margaret Prescott Michael & Sarah Sullivan	Vanessa A. Nickzad Anonymous
Karen Steven Templeton	Stacey Nowe Ed Ogden	Shirley R. McClure Anonymous	Madeline Niewodowski Regina M. Niewodowski
Maureen G. Karr Maggie & Matthew Karr Valerie D. & Richard Spencer	Amber Oliverio Sharon Oreski	Patricia McCreary Lizzie McCreary	Kathleen M. Nolf Priscilla Burke
Carmelia Kay Anonymous	Norma O'Rourke Lori O'Toole	Thomas McGinley Thomas McGinley Jr.	Carol Novogradac Christine A. Michaels
Joseph M. Kirlin Mary Staples	Lisa Peltier Mitch Ptaszkiewicz	Michael McNaughton Ban Meghan Taylor	Marie O'Keefe Burt Anonymous
Karen Kranick Havrilla Rosemarie Luptak	Cecilia Reinheimer Teresa Renee	Myrtle Melville-Logan Barbara & Ronald Heller	Anna L. Ott Judith Gentile
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Elaine B. Krasik Carl Krasik	Debra Ryce Kathy Santa	Laura Jean Mialki Anonymous	Anthony Pivirotto Mary Jean Pivirotto
Michelle & Logan Krek Katie Shipp & Marsh Law Firm PLLC St. Andrew Lutheran Church Steven A. & Neva M. Taylor	Melissa Sartori Frank Savasta	Dee Miller Stephanie Lee	Cynthia O. Pohlmann Gail Young
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Linda Bialowas	Karen Spanedda		Laurie L. Rack L. Robert & Virginia B. Rack
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Beth Brubach	Deborah Telech		Shirley F. Reineman Walter Reineman III
Loretta Bucci	Katie Todd		Joyce Ricci Penny L. Lovas
Nikki Burgess	Carol Uzyak-Olive		
Kathy Campbell Hoffman	Renee Vandall		
Maureen Child	Oliver W.		
Diane Conley	MaryAnn Walsh		
Jeremy Cunningham			

In memory of... (continued)

Josephine Ripepi
 Advanced Surgical Hospital
 AHN Pediatric Orthopaedic Institute
 Rob & Judy Asbell
 Joan M. Callery
 The Casilli Family
 Linda Coletta
 Brook Conicelli
 CSC Insurance Options
 Nancy L. Davis
 Ross & Candace DiMarco
 Joseph & Pat Diulus
 Pamela & Thomas Doré
 Frank & Janet Fontana
 Eileen Gelet
 Mary Gentile Clydesdale
 Todd & Lori Gummersbach
 Margaret C. & William C. Hagberg
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 Ronald & Donna Pellegrini
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 Kathleen S. Mulhern
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 Ron & Kelly Recker
 Linda Bucci Reuter
 Joseph, Andrew, Donna, Lynne, & Paul Sangimino
 Lawrence & Andrea Sweeney
 Ed & Lisa Talarico
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 Mary Jane Waldo
 Judith Wareham
 Pamela M. Wroblewski
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 Anonymous

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 Joel & Pamela Greenhouse

Barbara L. Rosenfeld
 Al Rosenfeld

Cecil Rosenthal
 Anonymous (2)

David Rosenthal
 Anonymous (2)

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Patrice M. Samuels
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Kelsie Schelling
 Britt & Colby Schelling

Chopper Schlueter
 Benjamin Schlueter



Jessica Vecchiola
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Margaret Viglio
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 Varalakshmi Arantharaman

Connie Walsh
 Robin S. Walsh

Nora M. Winwood
 Kim Nipaver

Donald D. Wolff
 Ann R. Meyer & Richard B. Meyer
 Harry & Jane Thompson
 Carolyn D. Wolff

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 Karen J. Matlack

Kimiko Yamada
 Rachel Yamada

Olivia C. Zane
 Henny Admoni
 Elizabeth Carter
 Justine Cassell
 Valerie Chen
 CMU School of Computer Science & Gelfand Center
 Phillip Compeau
 David A. Eckhardt
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 Ann L. Stetsler
 Elena Swecker
 Priya Varra
 Amy Weis
 Mary Widom
 Charlotte Yano

Ruth Zellers
 Caroline Mengon

Gifts In-Kind from Individuals

Anonymous (22)	The Family of Noreen Greeno	Andrew Patton
412 Friend Crew	The Gregg Family	Patricia Pavlack
Julie Adam	The Griffin Family	Mindy Payne
Alexandra, Mrs. New York	Cindy Haigh	Mike Pearson
Maggie & Will Allen	Cathie & Joe Hajdu	Aubrie Pecore
Kathryn Allen	Justin Hamby	Gwen Phillips
Erin Gibson Allen	Jill Hamlin	Theresa & Cliff Pinsent
Tejire Arijaje	Barbara & Douglas Happel	Mary Jean Pivirotto
Emily Austin	Jean Harpley	Hilary Regan
Alicia Barnes	Jessica L. Hatherill	Colleen M. Rekowski
Margaret & Ken Bell	Donald & Audrey Heberle	Marielle Reppo
Loretta & Christopher Benec	Loran Hickton	Pat Resutko
Tara Bertini	Dennis Hockenberry	Sandy Rim
Zara Bigley	Mary-Jane Houston	Marlene Rizzo
Jessica Bittel	Dana Hussar	Gordon Robertson
Lee Bognar	Franya Hutchins	Carol Robinson & Jeffery Markel
Sophia Borowski	Amy Imblum	Anthony Rocchio
Quinn Bosser	Heather Iorio	The Rocco Family
Chris & Emily Bosser	Sloane Irwin	James Romberger, Jr. & Katherine Barley
Carolyn M. Branthroover	Theresa Jaworski	Linda & James Rosenbloom
Carly Brigaman	Meryl & Jeff Johnson	Maria & Mark Rubin
Terence Burak, Beverlee Burak, & Timothy Burak	Madison Johnston	Greg Rumbaugh
Alison & Christopher Burns	Kathleen Julian	Judith A. Ruszkowski & Kenneth C. Regal
Judy Caldwell	Hannah Kaminski	Emily Ryan-Gäss
Raymond Jr. & Amy Carroll	Joanne Karg	Debra Ryce
Roxanne Carter	Melanie Kennedy	Ester Saghafi
Kathryn Cashman	Jeremy Kimmel & Jen Corbelli	Erich & Laura Schaefer
Jackie Celender	Corrine Kliment & Judson Englert	Katherine Scholl
Annie Cestra	Chantal Kline	Patty & Paul Schreck
Dianne & Ricardo Charity	Deb & Dave Kowalski	Cathy Schwartzmiller
Patricia Clarke	Katie Krancevich	Dr. Patricia Seibel
Jessica Colbert & Family	Danni Krek, Friends, & Family	Karen Sellers
Gerry & Gene Collier	Sadie Kroeck	Gary Shannon
William Concilus	Ellen E. Kuntz	Jane Skerl
Erin Cooper	Stephanie Lemieux	Calissa Smith
Amy Coutu	Margie Lenhart	Mike, Gabrielle, & Leo Smith
Jamie & Joe Cravotta	Sarah Lenz	Mary W. & W. Henry Snyder
Donna Cummings	Michael Levine	Patricia Stack
Sara & Chris Cummins	Alexandra D. Ley	Sheila Stauffer
Eve Cunningham	Mark & Lynn Leyenaar	Jacqueline Stebler
Jermaine Cuyler	Nicole Liberto	Kristen Larkin Stewart & Brian E. Stewart
Kristine L. Danowski	Jillian Lindberg	Susan C. Stitt
Robin Davis & Matt Aaron	Kelly Loftus	Jessica Taylor
Kathy Day & Friends	Tessa Ludin	Meghan Taylor
Nina Deibler	Anna Lynch	Melissa & Charles Tea
Megan DelVecchio	Betsy Magovern	Laura & Angelo Theofanous
Margi Desai	Maureen Martin	Deborah Thomas
Oscar Diaz	Kendra Martinson	Jeramie & Julie Thomas
Cynthia & Douglas Donohoe	Matt Marx & Kayla Burt	Lori Thomas
Adam & Katelyn Edwards	Samantha McAlexander	Danielle Toombs
Emily Ehrenberger	Thomas McGinley Jr.	Pam Toto
Ryan & Lindsay Ehrlich	Andrew & Krista McLachlan	Estelle Tran
Eichenbaum-Kaploe Wedding	Diane Mead	Dave Trenga
Kayla Erdely	Patricia A. & Richard G. Meanor	Brianna Trimpey
Dawn Fabian	Mary & Daniel Meyer	John & Dixie Tymitz
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Abigail Franzen-Sheehan	Barbara Murnane	Nicholas Welch
Alexandria Frazier	Kit F. Needham	Celeste M. Welsh
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Melanie Gerstel	Tony Olivares	Jennifer E. Woodward, Ph.D.
Anne Giannetti-Osborn	Zachary Z. Ordo	Cheryl Yan
Carrie Giest & Brian O'Neill	Peggy & Paul Outon	Susan Harland Zimecki
Andrea Gillman & Seth Horne	Amanda & Michael Pagnotta	Mary Zorn
Jennifer Grace & Nicholas Anderson	Mary Anne & Victor Papale	Jennifer Zurn
Matt & Meg Gray	Steve & Anne Parry	

Gift In-Kind from Corporations, Businesses and Organizations

1six Foundation	Gay For Good	Pizzeria Davide
412 Food Rescue	The Getaway Bar & Grill	Pleasant Hills Lions Club
The Albert M. Higley Company	Gordon Food Service	PNC Financial Services Group
Alina's Light	Greater Works	Raff Printing
Allegheny General Hospital	Green Tree Police Department	Rivers of Steel
Allegheny Health Network	H2GO	Rubicon Aviation Training & Consulting
Amplify Church	Hahn Nursery	Salt Boutique
Archangel Gabriel Parish	Hearth	Scent with Love
Aspirant	Highmark	Service of Love Blankets
Aveda - Ross Park Mall	Hilton Garden Inn Pittsburgh University Place	Silky's Pub
Baby Loves Tacos	Home Pl8 Training LLC	Single Ladies Club
Best of the Batch Foundation	Hotel Indigo Pittsburgh University Oakland	Sister to Sister
Black Cat Yoga	Izzazu Salon Spa & Blowout Bar	SJH Design
The Bookworm Used Bookstore	J.P. Phillips, Inc.	The Skin Center
Branch Pattern	Jewish Women's Foundation of Greater Pittsburgh	Square Cafe
Brown Chapel AME Church	Johno's Art Studio	Sri Venkateswara Temple
Bucci Jewelry Company	K&L Gates LLP	St. Benedict the Moor School — Kindness Club
Burn Boot Camp Murrysville	Kimpton Hotel Monaco Pittsburgh	St. Philip Parish
Campos, Inc	KLVN Coffee Lab	State Farm Insurance Companies
Candor Electric	Ladies of Charity	Target — Cranberry Township
Cioppino Restaurant Group	Ladies of Steel	Target - Gibsonia
The Clemente Museum	LaLaLand Comfywear	Target - McCandless
The Club At Nevillewood	LAOH Division 23	Target - Monroeville
	Larrimor's	Target - Ross Township
	Lasagna Love	Target - West Mifflin
	Lelulo's Pizza	Threadbare Cider House & Meadery
	Liokareas	Thunderdome Restaurant Group
	Local 432 Carpenters	Triangle Foundry
	Local Roots Landscaping	Trish Martino Photography
	Lucky Sign Spirits	Trust-Franklin Press Co.
	Macy's - The Mall at Robinson	United Way of Southwestern PA
	Manifique Nail Studio	University of Pittsburgh Physician Assistant Program
	Maria's Ideas	UPMC Health Plan
	McGuireWoods, LLP	UPMC Health System
	McKim & Creed	UPMC Wolff Center
	McLaughlin Distillery	V.I.S.I.B.L.E. Connections
	McNeilly Bottleshop & Tasting Room	Wellness Warrior Group
	MediaQuest	Wigle Whiskey
	Millie's Homemade Ice Cream LLC	Williams Companies
	Minute Man Press of Hermitage	Women's Issues Committee - Pittsburgh Chapter, NSDAR
	Mix Candle Co.	Young Lawyer's Division — Allegheny County Bar Association
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	Phipps Conservatory	
	Pilot Chemical Company	
	The Pittsburgh Citywide Outreach Team	
	The Pittsburgh Golf Club	
	Pittsburgh Moms Demand Action	
	Pittsburgh Pirates Baseball Club	
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	Pittsburgh Sunnyside	



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 Cummins & Perry Products
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 Diamonds Direct
 DiAnoia's Eatery
 Duquesne Light
 Duquesne University Alpha Sigma Tau
 Duquesne University Integrated Honors Society
 Duquesne University Physician Assistant Program
 Dwells Ministries
 East End Brewing Company, Inc.
 Empire Beauty School
 EmpowerHer
 Engine House 25 Wines
 Even Hotel Pittsburgh Downtown
 Everyday's A Sunday
 The Fluted Mushroom
 Flying Fish Heads Master's Swim Team
 Franklin Park Baptist Church
 Futures Without Violence
 Gardell by Graciana

STANDING FIRM Contributors

The gifts listed were made to STANDING FIRM between July 1, 2021, and June 30, 2022. This listing is complete to the best of our knowledge. If there are any corrections, please accept our sincere apologies and contact Karen at (412) 894-4568.

Gifts from Foundations

Dollar Bank Foundation
Elsie H. Hillman Foundation
FISA Foundation
McElhattan Foundation
The Pittsburgh Penguins Foundation

Gifts from Corporations and Organizations

\$10,000 - \$20,000

Dollar Bank
Gateway Health Plan
Peoples Natural Gas
UPMC Health Plan

\$5,000 - \$9,999

Dollar Bank Foundation
FedEx Ground
Giant Eagle
K&L Gates LLP
Koppers
PITT OHIO Express
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Adagio Health, Inc.
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Gateway Health Plan
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The Maue Center/Perla Group
United Way of Southwestern PA
Western Pennsylvania School for Blind Children
YWCA Greater Pittsburgh

\$500 - \$999

Anonymous
Allegheny County Bar Association
Allies for Health & Wellbeing
Bernstein-Burkley, P.C.
Carlow University
Citrin Consulting
City of Pittsburgh Personnel Department
Maher Duessel
Pittsburgh Action Against Rape
Pittsburgh Promise
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The City of Pittsburgh
United Way of Southwestern PA
Wesley Family Services

Up to \$499

ASCEND Pittsburgh
African American Chamber of Commerce
Alice Paul House
Baptist Homes Society
Bernstein-Burkley, P.C.
Blackburn Center
Butler County Tourism & Convention Bureau
City of Pittsburgh
Cohen & Grigsby
Cowden Associates
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Domestic Violence Services
of Southwestern Pennsylvania
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Pittsburgh Penguins
Pittsburgh Penguins Foundation
The Tull Family Theater
TWO MEN AND A TRUCK
Urban League of Greater Pittsburgh
VisitPittsburgh
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Erin Allen
Loretta Benec
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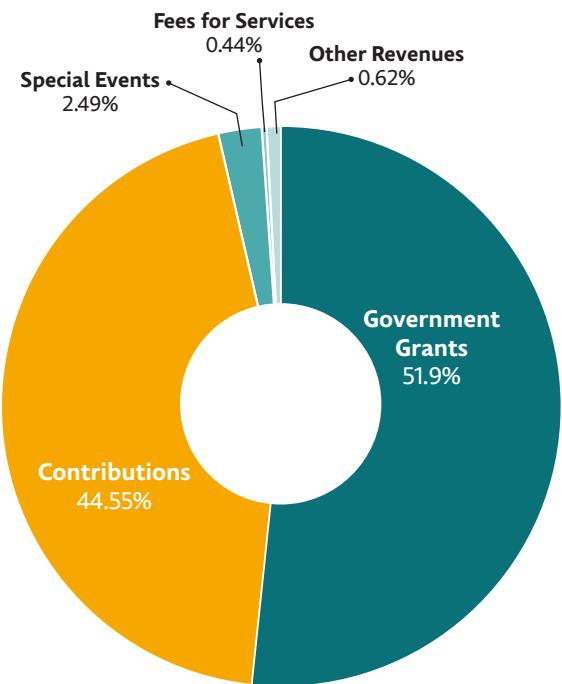
In-Kind Donors

Pittsburgh Cultural Trust
Karen Sellers
UPMC Health Plan

Operating Revenue and Expense 2021-2022

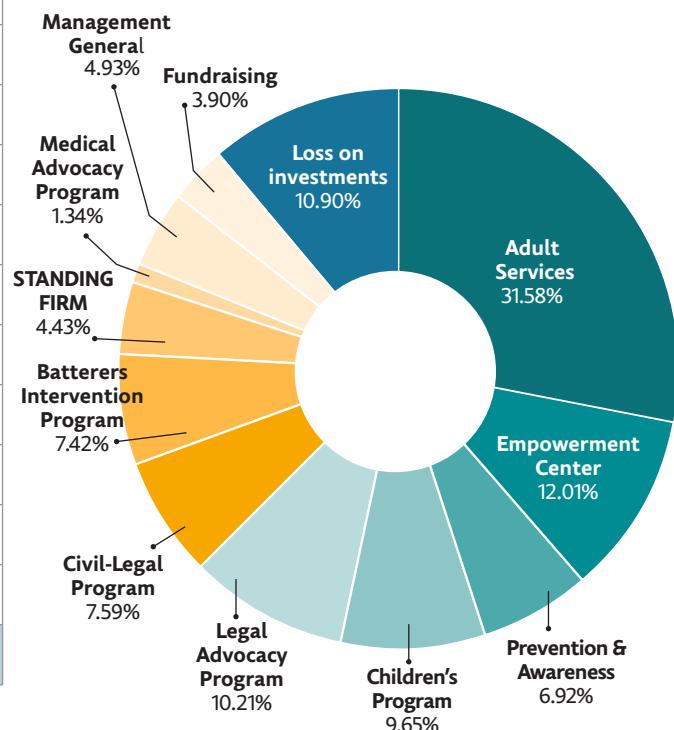
Income

	Dollars	Percentages
Government Grants	\$4,266,636	51.90%
Contributions	\$3,662,339	44.55%
Special Events	\$204,692	2.49%
Fees For Services	\$35,915	0.44%
Other Revenues	\$50,780	0.62%
Total	\$8,220,362	100%



Expense

	Dollars	Percentages
Adult Services	\$2,553,985	31.58%
Empowerment Center	\$971,509	12.01%
Prevention & Awareness	\$559,707	6.92%
Children's Program	\$780,627	9.65%
Legal Advocacy Program	\$825,922	10.21%
Civil-Legal Program	\$614,110	7.59%
Batterers Intervention Program	\$600,308	7.42%
STANDING FIRM	\$358,567	4.43%
Medical Advocacy Program	\$108,107	1.34%
Management General	\$398,645	4.93%
Fundraising	\$315,502	3.90%
Loss on investments	\$989,070	10.90%
Total	\$9,076,060	100.0%



Total Agency Net Assets: \$32,779,216

For a complete financial report, please see our audit available on our website.



Women's Center & Shelter of Greater Pittsburgh

P.O. Box 9024
Pittsburgh, PA 15224

Administration:
412-687-8017

Hotline:
412-687-8005 (24/7)

Text:
412-744-8445 (9a-5p daily)
Online Chat:
WCSCanHelp.org (9a-5p daily)



2021-2022

Administration and Department Directors

President/CEO
Nicole Molinaro

Chief of Mission Integration
Margaret W. Prescott

Chief Financial Officer
Kent Bloom

Chief Legal Officer
Lorraine Bittner

Chief Development Officer
Kristin Brown

Chief of Prevention, Intervention, & Outreach
Rhonda Fleming

Director of Human Resources
Allison Kacmar Richards

Director of Programs
Bree Romero

Director, STANDING FIRM
Beth Lewis

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United Way of Southwestern Pennsylvania serves Allegheny, Westmoreland, Fayette & Southern Armstrong Counties

