

Who We Are

DNA Statement

We are advocates, grounded in fostering a community of safety, healing, and empowerment for anyone affected by domestic violence.

Mission

We will **strengthen** our ability to meet the **individual and evolving needs** of those affected by domestic violence by *investing* in the growth of our people, *deepening* community engagement, and *amplifying* the voices of all survivors.

Vision

We exist to **end** domestic violence and create safe spaces for *help, healing,* and hope.

How We Help

We provide the following services to achieve our mission:

- Hotline Services
- Emergency Shelter
- Legal Advocacy
- Medical Advocacy
- Civil Law Project (CLP)
- Support Groups & Individual Therapy
- Services for Refugees, Immigrants, & Limited-English Speakers (RIL)
- Children, Youth, and Families (CYF)
- Immediate Needs Coordination (INC)
- Children's Advocacy Program (CAP)
- STANDING FIRM
- MENS Group (Men Embracing Nonviolence & Safety)





How We Work

Values & Value Definitions

SAFETY

We actively work with individuals and communities to protect against physical, emotional, psychological, economic, and sexual abuse.

UPLIFTING OTHERS

We inspire hope through listening, believing survivors, encouraging creative expression, and providing resources to plan for the future.

COMPASSION

We practice wisdom and patience to imagine each individual's experiences without judgement.

COURAGE

We cultivate bold strength and resilience to venture forward in the face of pain, fear, and grief.

EQUITY

We stand up, speak out, and take action for diversity, equity, and inclusion for all.

SURVIVOR-CENTERED ADVOCACY

We prioritize the needs and wishes of survivors on their healing journeys by creating a supportive, affirming environment that treats all survivors with dignity and respect.

STEWARDSHIP

We build and continuously improve our organization's systems to manage and protect the resources entrusted to us.

