

Who We Are

Mission

We will **strengthen** our ability to meet the **individual and evolving needs** of those affected by domestic violence by investing in the growth of our people, deepening community engagement, and amplifying the voices of all survivors.

Vision

We exist to **end** domestic violence and create safe spaces for help, healing, and hope.

How We Help

We provide the following services to achieve our mission:

Hotline Services (24/7)

Children's Advocacy Program

Legal Advocacy Department & Civil Law Project

Emergency Shelter
(including pet suite)

Wellness Programs
(support groups & individual therapy)

Outreach Groups in the community

Immediate Needs Coordination Program

Medical Advocacy

Children, Youth, & Families Program

Refugee, Immigrant, & Limited-English Speaking Services

STANDING FIRM: The Business Case to End Partner Violence

School and Community Education and Trainings

MENS Battering Intervention Program

How We Work

Values & Value Definitions

SAFETY

We actively work with individuals and communities to protect against physical, emotional, psychological, economic, and sexual abuse.

UPLIFTING OTHERS

We inspire hope through listening, believing survivors, encouraging creative expression, and providing resources to plan for the future.

COMPASSION

We practice wisdom and patience to imagine each individual's experiences without judgement.

COURAGE

We cultivate bold strength and resilience to venture forward in the face of pain, fear, and grief.

EXCELLENCE

We strive to promote fairness and belonging, providing the highest quality services and removing barriers so all survivors can access the comprehensive support they need.

SURVIVOR-CENTERED SUPPORT

We prioritize the needs and wishes of survivors on their healing journeys by creating a supportive, affirming environment that treats all survivors with dignity and respect.

STEWARDSHIP

We build and continuously improve our organization's systems to manage and protect the resources entrusted to us.